

BOE VARITRONIX LTD (GROUP)

Kwun Tong - Hong Kong | Manufacture of electronic components and boards

Company size: L | Assessment scope: Group

Overall score

↗ 80/100

Percentile

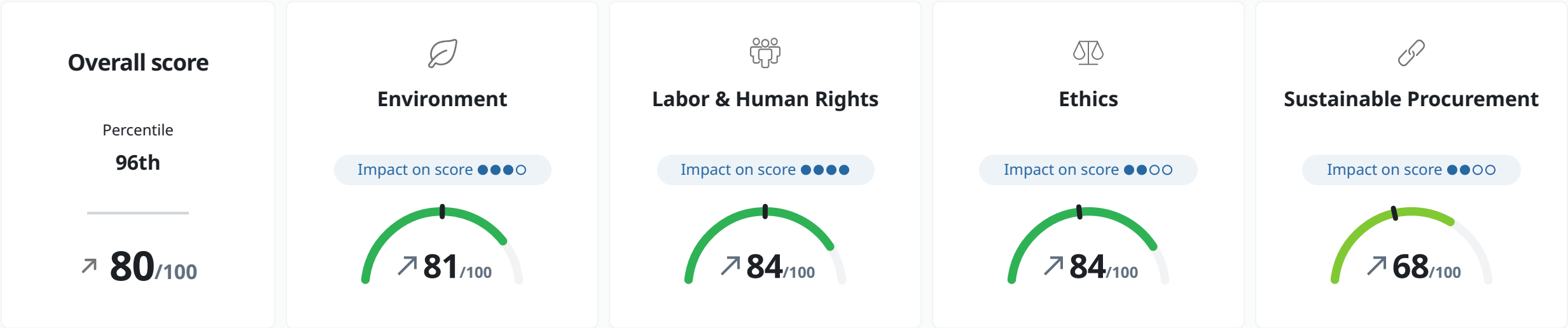
96th



Scorecard

Publication date: 12 Dec 2025

Valid until: 12 Dec 2026



Environment

Impact on score ●●●○

↗ 81/100

Environment | Policies

Impact on score ●●●●

↗ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive policy on a majority of environmental issues
Environmental policy on water
Environmental policy on materials, chemicals, and waste
Quantitative targets set on product end-of-life
Quantitative targets set on materials, chemicals, and waste
Environmental policy on energy consumption and GHGs
Quantitative targets set on energy consumption and GHGs
Quantitative targets set on water

Improvement areas

Medium priority	No supporting evidence of policies on product use
Medium priority	No supporting evidence of policies on product end-of-life

Environment | Endorsements

Impact on score ●○○○

→ 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No supporting evidence of an endorsement of external initiatives or principles on environmental topics

Environment | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Training of employees on energy conservation/climate actions
Training employees to safely handle and manage hazardous substances
Wastewater quality assessment
Provision of service parts, diagnostic tools, or maintenance programs to support product repair
Purchase of verified carbon offset credits
Technologies or practices to recycle or reuse water
Water audit
Elimination or reduction of substances of concern in electrical and electronic products
Design features for easy disassembling, remanufacturing, or recycling of products
Studies on product environmental impact
Reduction of material consumption through process optimization
Other actions to reduce energy consumption/GHG emissions
Improvement of energy efficiency through technology or equipment upgrades
Energy and/or carbon audit
Use of waste heat recovery system(s) or combined heat and power unit(s)
Purchase and/or generation of renewable energy
Actions for labeling, storing, handling and transporting hazardous substances
Environmental emergency measures in place
Specialized treatment and safe disposal of hazardous substances or waste
Training of employees on waste reduction and sorting
Reduction of internal wastes through material reuse, recovery or repurpose
Internal sorting & disposal of waste according to waste streams
Mapping of waste streams
Other actions to manage water efficiency or wastewater discharge

Environment | Certifications

Impact on score ●●●○

● → 100/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 50001 certified
Specific environmental certification
Environmental management system certification covers more than 75% of the assessed scope
ISO 14001 certified

Environment | Coverage

Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of environmental actions or certification throughout company operations
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Environment | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on environmental issues
Reporting on total amount of water recycled and reused
Reporting on total energy consumption
Reporting on total weight of hazardous waste
Reporting on total amount of renewable energy consumed
Reporting on total weight of waste recovered
Reporting is formally aligned with a reporting standard on environmental issues
Company reports to CDP
Reporting on total water consumption
Reporting on total weight of non-hazardous waste
Materiality analysis in sustainability reporting
Declares none of the sites/operations located in or near biodiversity-sensitive areas (not verified)

Improvement areas

Medium priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	Declares reporting on total gross Scope 3 downstream GHG emissions, but no supporting documentation available
Low priority	Declares reporting on the percentage of WEEE collected out of total EEE placed on the market, but no supporting documents available
Low priority	Declares reporting on total gross Scope 2 GHG emissions (market or location based), but no supporting documentation available
Low priority	Declares reporting on total gross Scope 1 GHG emissions, but no supporting documentation available
Low priority	Declares reporting on total gross Scope 3 GHG emissions, but no supporting documentation available

Environment | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (3)

News stories about your company we found in public databases.

2025 Government Credit Rating for Chengdu BOE Automotive Display Technology Co., Ltd. [CN] www.blue-ecochain.com 01 Jan 2025 For 2025, Chengdu BOE Automotive Display Technology Co., Ltd. was rated green by the Corporate Environmental Credit Rating System in Sichuan. Green indicates that the company complied with all legal requirements, did not receive community complaints, earned full credit on evaluation indicators within the past 3 years AND participated in more than 2 voluntary activities including obtaining ISO 14001 certification, participating in Cleaner Production audit, supporting community NGO or engaging in responsible purchasing.	360° Watch Impact on Score Neutral Severity Neutral valid from Jan 2025 to Feb 2030 
In 2024, Chengdu BOE Automotive Display Technology Co., Ltd. was cited in the Blue-ecochain Green Manufacturing records [CN] www.blue-ecochain.com 01 Dec 2024 For 2024, Chengdu BOE Automotive Display Technology Co., Ltd. was cited in the Green Factory List by the Economic and Information Technology Bureau.	360° Watch Impact on Score Neutral Severity Neutral valid from Jan 2024 to Feb 2029 
No records found for this company on Compliance Database 30 Oct 2025	360° Watch Impact on Score Neutral Severity N/A valid from Oct 2025 to Oct 2030

Labor & Human Rights

Impact on score ●●●●

● ↗ 84/100

Labor & Human Rights | Policies

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policies on major labor and human rights issues
Labor and human rights policy on social dialogue
Quantitative targets set on working conditions
Quantitative targets set on employee health and safety
Quantitative targets set on career management and training
Quantitative targets set on social dialogue
Quantitative targets set on preventing discrimination and harassment
Quantitative targets set on child labor, forced labor, and human trafficking
Labor and human rights policy on employee health and safety
Labor and human rights policy on working conditions
Labor and human rights policy on child labor, forced labor, and human trafficking
Labor and human rights policy on preventing discrimination and harassment
Labor and human rights policy on career management and training

Improvement areas

Low priority	Declares that no commitment or review has been conducted regarding payment of living wage
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Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No supporting evidence of an endorsement of external initiatives or principles on labor and human rights topics
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Labor & Human Rights | Measures

Impact on score ●●●●

● → 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Actions to promote the inclusion of employees with disabilities
Grievance mechanism on discrimination and/or harassment issues
Employee representatives or employee representative body (e.g. works council)
Awareness training on discrimination and harassment
Flexible organization of work (eg. remote work, flexi-time)
Actions to provide adequate housing for employees
Actions in place to ensure health and safety of non-employee workers and other contracted workers on premises
Regular employee health check-up
Equipment safety inspections or audits
Other actions to prevent discrimination and harassment
Health care coverage of employees in place
Employee satisfaction survey
Compensation for extra or atypical working hours
Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
Grievance mechanism on child labor, forced labor and/or human trafficking issues
Grievance mechanism on working conditions
Actions to address stress and psychological wellbeing in the workplace
Employee health and safety emergency action plan
Employee health & safety risk assessment
Training of employees on health and safety risks and best working practices
Skills development program tailored to employee needs
Regular assessment of individual performance
Actions to promote internal mobility
The company declares its main operation(s) is located in a region where the right to freedom of association is not restricted by local law/regulation (not verified)
Actions in place to protect young workers
Training of employees on child labor, forced labor and human trafficking
Age verification of candidates before hiring
Remediation procedure in place for identified victims of child labor, forced labor and/or human trafficking
Employee stock ownership plan (not restricted to executive level)

Improvement areas

Low priority

Further develop your remediation procedure for victims of discrimination or harassment

Labor & Human Rights | Certifications

Impact on score ●●●○

● ↗ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Specific employee health & safety management system certification
Labor and human rights management system certification covers more than 75% of the assessed scope
ISO 45001 certified

Labor & Human Rights | Coverage

Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of labor and human rights actions or certification throughout company operations

Labor & Human Rights | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on the percentage of women employed in relation to the whole organization
Reporting is formally aligned with a reporting standard on labor and human rights issues
Reporting on ratio of the annual total compensation of the highest paid individual, to the median annual total compensation for all employees
Reporting on number of average training hours per employee
Reporting on percentage of employees from minority and/or vulnerable groups at top management level
Comprehensive reporting on labor and human rights issues
Report on average unadjusted gender pay gap
Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
Report on percentage of women within the organization's board
Reporting on number of days lost to work-related injuries, fatalities and ill health
Reporting on number of recordable work-related accidents
Reporting on the percentage of women at top management level
Reporting on the number of identified discrimination or harassment incidents or corrective actions
Materiality analysis in sustainability reporting

Improvement areas

Medium priority	No supporting evidence of external assurance or verification of the sustainability reporting
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Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company’s sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

30 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Ethics

Impact on score ●●○○

● ↗ 84/100

Ethics | Policies

Impact on score ●●●●

● ↗ 100/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company’s intention to reduce impact, mitigate risk or improve performance.

Strengths

Exceptional policy on ethics issues
Policies on corruption
Policy on fraud
Disciplinary sanctions to deal with policy violations
Quantitative targets set on ethics
Employee signature acknowledgement of ethics policy
Policy on information security
Policy on money laundering
Policy on conflict of interest
Dedicated responsibility for ethics issues

Ethics | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company’s public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

No supporting evidence of an endorsement of external initiatives or principles on ethics

Ethics | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company’s actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Corruption risk assessments performed
Implementation of a records retention schedule
Information security risk assessments performed
Whistleblower procedure for stakeholders to report information security concerns
Awareness training to prevent information security breaches
Information security due diligence program on third parties in place
Whistleblower procedure for stakeholders to report corruption and bribery
Training of employees on corruption and bribery prevention
Audits of control procedures to prevent corruption
Incident response procedure (IRP) to manage breaches of confidential information
Measures to protect third party data from unauthorized access or disclosure

Improvement areas

Low priority

No supporting evidence of an anti-corruption due diligence program on third parties

Ethics | Certifications

Impact on score ●●●○

● ↗ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

ISO 27001 certified (certification of information security management system)
Information security certification schemes
Specific certification on ethics

Ethics | Coverage

Multiplying factor

● 100/100

Coverage means the level of deployment of measures and certifications throughout your company. It’s a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

Supporting documents show an exceptional level of coverage of ethics actions or certification throughout company operations

Ethics | Reporting

Impact on score ●●●○

● ↗ 75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting is formally aligned with a reporting standard on ethics issues

Comprehensive reporting on ethics issues

Materiality analysis in sustainability reporting

Improvement areas

Medium priority

No supporting evidence of external assurance or verification of the sustainability reporting

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

30 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

Sustainable Procurement

Impact on score ●●○○

● ↗ 68/100

Sustainable Procurement | Policies

Impact on score ●●●●

● ↗ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Comprehensive sustainable procurement policies on both social and environmental factors

Quantitative targets set on sustainable procurement

Improvement areas

Low priority

 Declares policy on conflict minerals issues, but no supporting documentation available

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority

 Claims endorsement of specific international or industry sector initiatives on conflict minerals issues, but information could not be verified

Sustainable Procurement | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Worker voice surveys or grievance mechanisms for suppliers
- Training of buyers on social and environmental issues within the supply chain
- On-site audits of suppliers on environmental and social issues
- Grievance mechanism allowing any interested parties to voice and record concerns on conflict minerals
- Integration of social and environmental clauses into supplier contracts
- Supplier assessment on environmental and social practices
- Supplier sustainability code of conduct in place
- Capacity building of suppliers on risks of sustainability adverse impacts
- Formal assessment of suppliers' progress with regards to REACH requirements
- Selected suppliers required to fill Conflict Minerals Reporting Template (CMRT)/other customized conflict mineral-related questionnaire

Improvement areas

Medium priority

 No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain

Sustainable Procurement | Certifications

Impact on score ●●●○

● ↗ 75/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

- Specific certification on sustainable procurement

Sustainable Procurement | Coverage

Multiplying factor

● 50/100

Coverage means the level of deployment of measures and certifications throughout your company. It's a multiplying factor. The higher it is, the higher score will be given to the Measures and Certifications indicators.

Strengths

50-100% of suppliers for which conflict minerals information is available (e.g. CMRT)

Improvement areas

Medium priority Supporting documents show a medium level of coverage of sustainable procurement actions throughout company operations or supplier base

Sustainable Procurement | Reporting

Impact on score ●●●○

75/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Comprehensive reporting on sustainable procurement issues

Reporting is formally aligned with a reporting standard on sustainable procurement issues

Publication of conflict minerals related reporting

Materiality analysis in sustainability reporting

Improvement areas

Medium priority No supporting evidence of external assurance or verification of the sustainability reporting

Low priority Declares reporting on total gross Scope 3 upstream GHG emissions, but no supporting documentation available

Sustainable Procurement | 360° Watch

Impact on score ●●●●

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

30 Oct 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2025 to Oct 2030

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